

Job title: Lead Engineer

DirectBooks is evolving the primary issuance process for fixed income by streamlining communications workflows for underwriters and institutional investors. Our cloud-based DirectBooks platform was successfully launched in Q4 2020, and many sell-side and buy-side financial institutions have since joined the user community. Backed by nine of the largest global investment banks, we are an early-stage FinTech startup looking to add more talented professionals and help us expand the platform's capability, grow our user base, and extend our offering to additional financial assets and regions.

We are looking for an entrepreneurial Lead Engineer who is excited by the opportunity to help build an engineering team from the ground-up and create an innovative, agile, and quality-driven engineering culture. You will ideally possess deep expertise in modern cloud technologies and engineering practices, have a track record in building and launching enterprise-grade applications, and have experience in leading engineers of various disciplines, including UI, microservice development, testing automation and cloud infrastructure.

You will join a global team of capital markets veterans and early-career professionals, passionate in achieving our mission, as well as forming a culture of inclusion, integrity, mutual-support, continuous learning, and work-life balance. We have offices in New York and London, and we are seeking the best talent no matter where you live.

What You'll be Doing:

- Report directly to the Head of Technology and Information Security and help set up the team and SDLC from scratch
- Lead a team of engineers covering UI development, microservices development, testing, data modeling and cloud infrastructure
- Help design, architect and build an inhouse cloud data analytics platform that underpins the organization's business intelligence needs, providing insight for DirectBooks and its users
- Help Prototype UI or workflows for the core DirectBooks platform based on product feedback

What We're Looking for:

- 10+ years of relevant engineering experience
- Experience of managing software development teams
- Experience with delivering software projects using Agile / Scrum methodologies

- Experience building and delivering enterprise-grade software products using cloud technologies (Amazon AWS preferred)
- Experience of a modern CI/CD pipeline
- Strong communication, influencing and partnership skills; ability to work effectively across teams; excellent written and verbal communication skills
- Ability to lead and motivate a high-performing team, handle competing priorities and drive for results in a fast-paced environment, while constantly advancing long term goals and the company's mission
- Flexibility and openness to new ways of working, new solutions and technologies and a desire to learn
- Knowledge of software development best practices

You will ideally possess technical knowledge in the following areas:

- Public cloud technologies and their services (Amazon AWS preferred)
- Modern front-end UI frameworks, such as ReactJS
- Microservices architecture and development
- CI/CD pipeline construction
- Data modeling and engineering
- Containers, Infrastructure-as-Code,
- Secure software and infrastructure development practices

DirectBooks provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.