



Job Title: Software Engineer, Backend

DirectBooks is evolving the primary issuance process for fixed income markets by streamlining communications workflows for underwriters and institutional investors.

Originally backed by 9 global investment banks, we have grown our user community dramatically since inception in 2020 and currently have over 350+ major institutions actively using our platform across both the US and EMEA, facilitating significant volumes of issuance in the corporate bond markets.

You will join a global team of capital markets veterans and early-career professionals, passionate in achieving our mission, as well as forming a culture of inclusion, integrity, mutual-support, continuous learning, and work-life balance. We have offices in New York and London, and we are seeking the best talent no matter where you live.

We are looking for an entrepreneurial engineer with experience of back-end development excited about creating an innovative, agile, and quality-driven engineering culture. You will ideally possess expertise in modern cloud technologies and engineering practices and a track record in building and launching enterprise-grade applications.

Responsibilities:

- Development of externally and internally facing systems, tools, APIs
- Backend development with Kotlin, Java and PostgreSQL
- Cloud infrastructure engineering for new systems, using AWS, Terraform, Go
- Contributing to functionality of our data pipeline, including data engineering, used to feed analytics and job reporting systems
- Unit Test development
- Working in an Agile and DevOps driven environment

What we're looking for:

- Proficiency in a statically typed backend language, e.g. Kotlin, Java, C#, Go
- Proficiency in SQL
- Proficiency in the design, build, deployment and operation of microservices
- Proficiency working in cloud environments, creating cloud infrastructure
- Experience in Python, or other scripting language
- Experience designing REST APIs
- Experience in scaling web services, e.g. handling issues of throttling, caching, performance tuning, SRE
- Experience in securing web service and cloud infrastructure, ideally in accordance to a compliance framework
- Experience in monitoring custom applications, e.g. log & metrics collection, alerting
- Knowledgeable in building performant systems and efficient algorithms
- Knowledgeable of public cloud technologies and their services (Amazon AWS preferred)



Qualifications and Experience:

- Bachelor or Masters in CS, or equivalent engineering experience
- 5+ years of experience in hands-on software development
- Financial industry experience a plus
- Willingness to learn, teach and collaborate with colleagues, in-person or virtual
- Strong communication, analytical, critical thinking, and problem-solving skills

Compensation Details

- Anticipated base salary range of \$125,000 – \$175,000
- Annual performance incentive
- Equity
- Competitive benefits (health insurance, 401k, other perks)

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